

Department of Psychology

Promotion Guidelines for Instructor positions (per MTSU Policy 202.IV.C.2-4)

I. Those faculty designated as Instructors will have the following:

- a. Demonstrated ability in teaching and student development required*
- b. Master's degree from accredited institution in discipline or related area required*
- c. Earned doctorate or terminal degree from an accredited institution in the academic discipline or related area desired
- d. Evidence of professional integrity required*
- e. FTT lecturer position must be funded by the Department of Psychology (positions funded by University College are not eligible)
- f. At least three years of experience teaching as a full-time temporary lecturer at MTSU required¹

¹An FTT in his or her third year as a lecturer could apply because the required three years of experience would be completed prior to conversion of the position to instructor in the subsequent academic year.

II. To be promoted to the rank of Senior Instructor, the Instructor must demonstrate the following:

- a. Demonstrated ability in teaching and student development required*
- b. Master's degree from accredited institution in discipline or related area required*
- c. Earned doctorate or terminal degree from an accredited institution in the academic discipline or related area desired
- d. Six (6) years of full-time collegiate experience in the academic discipline or related area (as an instructor or lecturer)*¹
- e. Evidence of professional integrity required*
- f. FTT lecturer position must be funded by the Department of Psychology (positions funded by University College are not eligible)


¹An instructor in their sixth year as an instructor/lecturer could apply because the required six years of experience would be completed prior to the promotion in the subsequent academic year.

III. To be promoted to the rank of Master Instructor, the Senior Instructor must demonstrate the following:

- a. Excellence in teaching and student development required*
- b. Master's degree from accredited institution in discipline or related area required*
- c. Earned doctorate or terminal degree from an accredited institution in the academic discipline or related area desired
- d. Ten (10) years of full-time collegiate experience in the academic discipline or related area (as an instructor or lecturer) or four (4) years of experience at Senior Instructor rank*¹
- e. Evidence of professional integrity required*
- f. FTT lecturer position must be funded by the Department of Psychology (positions funded by University College are not eligible)


¹A candidate in their tenth year as an instructor/lecturer could apply because the required ten years of experience would be completed prior to the promotion in the subsequent academic year. A candidate in their fourth year as a Senior Instructor could apply because the required four years of experience would be completed prior to the promotion in the subsequent academic year.

Approved by Psychology Department faculty 19 October 2018.



Greg Schmidt, PhD
Chair, Department of Psychology

12 Feb 19
Date



Harold D. Whiteside, PhD
Dean of the College of Behavioral and Health Sciences

2/13/19
Date



PROVOST

2-18-19



PRESIDENT

2/19/19

