Brian Hinote is a Professor of Sociology and MTSU's Vice Provost for Faculty and Strategic Initiatives. Entering his 19th year at MTSU, he currently oversees all matters dealing with the faculty, including tenure and promotion; professional development; academic integrity; recruitment and orientation; awards and recognition; policy development and implementation; standing committees; student grievances; and various other academic initiatives for the Provost. Dr. Hinote also oversees data and technology initiatives for the Division of Academic Affairs; provides strategic leadership to MTSU Online and the Center for Teaching and Mentoring (CTM), and directly collaborates on faculty matters with Office of Civil Rights Compliance, Disability & Access Center, and other campus partners. His work also supports important processes like faculty line requests and annual department health checks. At MTSU he previously served as an officer in the Faculty Senate, Director of Graduate Studies (Sociology), Program Coordinator (Health Care Informatics), Associate Vice Provost for Data Analytics & Student Success, and Interim Chief Online Learning Officer.

Hinote is a nationally recognized expert in higher education data analytics and an author and speaker across various domains of Academic Affairs, including student success, education technology, change leadership, enrollment management, and best practices in data analytics. He was one of 12 leaders nationally to serve on the Data and Analytics Innovation Council and has presented to audiences at AASCU, EDUCAUSE, NACUBO, NASPA, NOSS, EAB, and many others, in addition to scholarly talks in the United States and abroad. Hinote's research agenda stretches globally from South America to the former Soviet Union to the United States. In addition to clinical and research experience in areas as diverse as pediatrics, neurology, and cell biology, his interdisciplinary work appears in multiple books and peer-reviewed journals in social science, nursing, and medicine. He is co-author of *Social and Behavioral Science for Health Professionals* (Rowman & Littlefield) and *Amazon Town TV: An Audience Ethnography in Gurupá, Brazil* (University of Texas Press). A skilled practitioner across multiple research methods, he serves as affiliated research faculty in the Free Speech Center at MTSU and as a reviewer for more than a dozen academic journals.

Hinote is an alumnus of University of Alabama-Birmingham. Vanderbilt University's Peabody Institute in Higher EducationManagement, and the Harvard University Institutes for Higher Education (MDP). He has trained with principals at Kotter International in change leadership methodologies, and is a graduate of the EDUCAUSE/CLIR Leading Change Institute. Hinote also earned his advanced SI specialist certification at the International Center for Supplemental Instruction at the University of Missouri-Kansas City.

In his time away from the office, Hinote enjoys being outdoors, especially hiking, camping, and backpacking. He and his spouse are the proud parents of twin tweens. He also serves as Assistant Scoutmaster in Boy Scout Troop 1108 and coaches youth softball in the Murfreesboro community.