



**Office of the Provost,
Faculty Leadership Development Institute
2024-2025**

Session 1: Knowing You, 9/6/2024, LT & ITC (LIB 348), 1-4:30 pm

To prepare for the session: Please prepare a needs assessment (of MTSU, your department, your program, or a class) that will guide your FLDI project development. Also, bring your initial ideas for your leadership project (past projects have included developing a Chair's training, refining an assessment protocol, and extending NIA opportunities). Everyone will have 1-2 minutes to share their beginning ideas during the first session. After the meeting, please upload your needs assessment and project draft ideas (no more than a page) to our shared Teams folder so that you can return to your ideas and those of your colleagues over the course of the year. If you have any questions, please reach out!

Times	Focus	Speakers
1-1:30	Welcome! Expectations of the LDI	Mark Byrnes, Brian Hinote, Amy Aldridge
1:30-2:15	Leadership Practices Inventory Overview	Deana Raffo
2:15-2:30	Snack Break (thanks to Angie Price)	
2:30-3:15	Leadership Practices Inventory Application	Deana Raffo
3:15-3:30	LDI Project Planning	Gina Pisut, Kate Pantelides
3:30-4	LDI Project Exemplar and Discussion	Suzanne Sutherland
4-4:30	Debrief: Top 3 Takeaways/Breakthroughs	Brian Hinote

Session 2: Knowing MTSU, 10/18/24, Gore Center, 1-4:30 pm

To prepare for the session: please bring a written draft of your project (no more than a page) for discussion opportunities with colleagues. After the session, please upload your draft in the shared folder. Lastly, please visit the exhibit in the Todd Art Gallery, *The Art & History of Political Campaign Communication: Selections from the Johnny Hayes Political Memorabilia Collection at the Albert Gore Research Center*.

Times	Focus	Speakers
1-1:30	The History of MTSU/History At MTSU	Louis Kyriakouides
1:30-2	Legal Issues in the Academic Environment	James Floyd
2-2:45	Book Discussion, Strengths Reflection, Project Development	Gina Pisut, Kate Pantelides
2:45-3	Snack Break	
3-4	Funding Models	Peter Cunningham
4-4:30	Debrief: Top 3 Takeaways/Breakthroughs	Brian Hinote, Amy Aldridge

Session 3: Knowing the Higher Education Landscape, 11/1/2024, SCCM Conference Room, 1-4:30

To prepare for the session: Continue to work on your leadership project. Please finish reading *Whatever it is, I'm Against it*; we will discuss takeaways from the book in the context of your LDI project.

Times	Focus	Speakers
1-2:15	Higher Education Trends Panel	Mary Hoffschwelle, Laurie Witherow, Robert Summers, Amy Aldridge; moderator: Brian Hinote
2:15-2:30	Snack Break	
2:30-3:30	Academic Freedom and Speech on Campus	Ken Paulson
3:30-4	Book Discussion and Project Updates	Gina Pisut, Kate Pantelides
4-4:30	Debrief: Top 3 Takeaways/Breakthroughs	Brian Hinote, Amy Aldridge

LDI Retreat: Knowing and Connecting with other Administrators, 1/25/24, Foundation House, 10-3

To prepare for the session: draft a Leadership Development Plan for discussion and workshop opportunities with colleagues.

Times	Focus	Speakers
10-10:30	Governance and Cabinet Model	Sidney A. McPhee
10:30-12	Administrator Speed Networking	Mark Byrnes, Alan R. Thomas, Andrew Oppmann, Yvette Clark, Khalilah Doss, Joe Bales (tentative) (waiting on word from Chris Massaro)
12-1:00	Lunch	
1-2:00	Conflict Management: Dealing with Difficult People	
2-2:45	Leadership Development Plans, Individual work, group discussion	Gina Pisut, Kate Pantelides
2:45-3:00	Reflection and Share Out	Brian Hinote, Amy Aldridge

Session 4: Knowing Positions and Paths, 2/7/2025, President's Executive Conference Room (SU280), 1-4:30 pm

To prepare for the session: Please prepare a one-page update of your leadership project for discussion and workshop opportunities with colleagues. After the session, please upload your current project draft to the shared folder. Begin reading Cathy Davidson's *The New College Classroom*; we will discuss the first three chapters.

Times	Focus	Speakers
1-2:15	Mapping University Opportunities/Leadership Trajectories Panel	Jake Avila, Pete Grandjean, Christina Cobb;
2:15-2:30	Break and Snacks	
2:30-3:30	Moving Universities	Keonte Coleman, Khalilah Doss
3:30-4:15	Project Workshop	Julie Myatt
4:15-4:30	Debrief: Top 3 takeaways/breakthroughs	

Session 5: Knowing Our Students, 3/7/2025, Parliamentary Room (SU201) 1-4:30

To prepare for the session: Continue to work on our leadership project. Bring questions about your project to the meeting. Finish *The New College Classroom*; we will discuss the book in the context of “Knowing Our Students.”

Times	Focus	Speakers
1-1:45 4-4:30	Student leaders panel, including Greek Life, SGA	
1:45-2	Student ambassadors	
2-2:15	True Blue tour guides	
2:15-2:30	Student Athletes	
2:30-2:45	Break and Snacks	
2:45-3:30	Mental Health Needs	Mary Kaye Anderson
3:30-4	Book Discussion, Reflection, Student Opportunities and Challenges	
4-4:30	Project Logistics	
Session 6: Presentations, 4/25/2025, SCCM 105		